

Job Description

Job Title:	Research Fellow - Social and Sustainable Business
Job Ref:	BUS179B
Campus:	Hendon
Grade:	Grade 7
Salary:	£37,530 – £43,111 p.a. inclusive of Outer London Weighting
Period:	Fixed Term – 2 years
Reporting To:	Lead Researcher
Reporting To:	Professor Fergus Lyon

Role Summary

The role will contribute to and lead research at the Centre for Enterprise and Economic Development Research. The role will be part of two multi university collaborations: ESRC Centre for the Understanding of Sustainable Prosperity (with University of Surrey and others) and an AHRC funded project on design entrepreneurs in sustainable fashion (with University of the Arts London and Open University). It will also involve other research, teaching and outreach on sustainable and social enterprise, and entrepreneurship more broadly.

Job Purpose

Conduct research, publish results in high profile journals and be involved in knowledge exchange activities and other activities at the Centre for Enterprise and Economic Development Research (CEEDR), Middlesex University Business School.

Main responsibilities

- Undertake research tasks, including: research design, preparing, conducting and analysing the outcome of fieldwork; recruiting interviewees; conducting face-to-face and telephone interviews; analysing interviews and data analysis; conducting literature and database searches.
- Individually or with others, conduct and disseminate the outputs of high quality research, normally of international standard in high profile academic journals in the Business and management field
- Be involved in knowledge exchange activities and reporting for the Centre for the Understanding of Sustainable Prosperity
- Present information on research progress and outcomes to Centre management.
- Contribute to the organisation of meetings and events and dissemination of information.
- Make internal and external contacts to develop knowledge and understanding and form relationships for future collaboration.
- Actively participate as a member of the research team (including attendance and contribution to relevant meetings), liaising with colleagues and supporting staff on routine matters.
- Identify and contribute to the planning of projects and plan own day-to-day research activity within the framework of the agreed programme.

- Contribute to applications for research and knowledge exchange funding.
- Contribute to Masters and doctoral supervision and provide lectures to a range of modules.
- Advise and coach colleagues as appropriate
- Contribute to an agreed level of teaching, including assisting in the supervision of projects
- Other tasks which might arise, as appropriate to the job and grade and as agreed with the line manager.

PERSON SPECIFICATION

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Essential requirements

Knowledge, Skills and Experience

- Evidence of research outputs of international standard, including journal papers
- Appropriate academic qualifications and experience (normally a doctorate or equivalent)
- Knowledge of relevant subjects areas related to business, sustainability, social enterprise, investment
- Understanding of research methods and research design
- Undertaken applied qualitative and/or quantitative research projects that includes the analysis of data
- Ability to communicate effectively within a team and externally, in writing and orally
- Ability to work independently and as part of a team
- Ability to organise and coordinate a number of activities simultaneously
- Ability to engage students
- Record of success in undertaking research activity.

Hours: You will be expected to work hours as are reasonably necessary in order to fulfill your duties and responsibilities.

Leave: 35 days per annum plus eight Bank Holidays and seven University days taken at Christmas (pro rata for part-time staff) which may need to be taken as time off in lieu.

Flexibility: Please note that given the need for flexibility in order to meet the changing requirements of the University, the duties and location of this post and the role of the post-holder may be changed after consultation. The balance of duties may vary over time and will be reviewed as part of the appraisal process.

No Parking at Hendon campus: There are no parking facilities for new staff joining our Hendon campus, except for Blue Badge holders. If you are applying for a post at our Hendon Campus please ensure you can commute without using a car.

Information on public transport to Hendon can be found here:

http://www.mdx.ac.uk/campus/campuses/docs/Hendon_campus_map.pdf

We offer an interest-free season ticket loan, interest-free motorbike loan, and bicycle and motorbike parking and changing facilities.

The postholder should actively follow Middlesex University policies and procedures and maintain an awareness and observation of Fire and Health & Safety Regulations.