####

**Middlesex University POST REFERENCE NO*:***

**CONFIDENTIAL - FOR MONITORING PURPOSES ONLY**

We aim to ensure that all applicants for posts receive equal treatment irrespective of their age, gender, ethnic origin or disability. In order to monitor the effectiveness of this policy we should be grateful if you would complete this section.

**This section will be separated from your application form when received and retained in Human Resources.**

Application for the post of:

Family Name: Forenames:

Date of Birth: Age:

### Ethnic Origin

Your ethnic origin is not your nationality, place of birth or citizenship but refers to your colour and broad ethnic group.

*I would describe my ethnic origin as:-* (Please highlight the relevant box and type X)

White [ ]

Gypsy or Traveller [ ]

Black or Black British - Caribbean [ ]

Black or Black British - African [ ]

Black - Other [ ]

Asian or Asian British - Indian [ ]

Asian or Asian British - Pakistani [ ]

Asian or Asian British - Bangladeshi [ ]

Chinese [ ]

Asian - Other [ ]

Mixed - White and Black Caribbean [ ]

Mixed - White and Black African [ ]

Mixed - White and Asian [ ]

Mixed – Other [ ]

Arab [ ]

Other Ethnic Background [ ]

**Gender Identity**

(Is your gender the same as the gender you were assign at birth.) Yes [ ]  No [ ]

**Legal Sex** Male [ ]  Female [ ]

**Sexual Orientation**

Bisexual [ ]

Gay man [ ]

Lesbian [ ]

Heterosexual [ ]

Other [ ]

**Religion or Belief**

(What is your Religion?)

No religion [ ]  Buddhist [ ]

Christian [ ]  Hindu [ ]

Jewish [ ]  Muslim [ ]

Sikh [ ]  Spiritual [ ]

Any other religion or belief [ ]

Prefer not to say/Info refused [ ]

**Nationality:**

**Disability**

As some of the recruitment process is decentralised, a section on disability appears both in the main application form so that managers are made aware of any reasonable adjustments required during the process and in this tear-off part which is used by Human Resources to monitor equal opportunities.

The Equality Act 2010 defines a disabled person as anyone who has or has had a physical or mental impairment which has a substantial and long-term effect on their ability to carry out normal day-to-day activities.

Taking this definition into consideration, I would describe myself as disabled: YES [ ]  NO [ ]

**Nature of Disability:**

**How did you become aware of this vacancy?**

University website[ ]  jobs.ac.uk [ ]  newspaper/journal advert [ ]  other website [ ]

*I declare that all information given in this application is, to the best of my knowledge, complete and correct.*

**Signed** *(please insert electronic signature or leave blank)****:***

**Date**:

*Rev. July 2012*